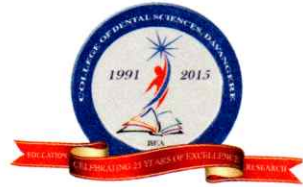




Bapuji Educational Association®

# COLLEGE OF DENTAL SCIENCES

(Recognised by the Dental Council of India, New Delhi)  
(Affiliated to Rajiv Gandhi University of Health Sciences, Karnataka, Bengaluru)



## DOCUMENT FOR REDRESSAL MECHANISM

### COLLEGE OF DENTAL SCIENCES

Our institution has a transparent mechanism in place for the timely redressal of student grievances and the prevention of sexual harassment and ragging. The following are some of the steps that institutions take to ensure a smooth redressal process.

**Set up Committees** - The institution has set up committees to deal with complaints of student grievances, sexual harassment and ragging. The committees are composed of faculty members and student representatives.

- We have a designated **Student Grievance Redressal Committee** that receives and addresses student grievances.
- In order to prevent incidents of sexual harassment, we have set up an **Internal Complaints Committee** that deals with complaints of sexual harassment.
- To prevent incidents of ragging on campus, our institution has formulated an **Anti-Ragging Committee** to monitor and prevent incidents of ragging on campus.

**Maintenance of confidentiality:** In order for the victim to feel safe, confidentiality of the issue is compulsorily maintained.

**All complaints are received through the following committee convenors**

- a. Internal Compliant Committee- Dr. Babitha G A (9778966166)
- b. Anti Ragging Committee- Dr. Shashidhara H S (9448178037)

The matter will be taken to Head of the institution confidentially and resolved through convenor of the committee

**Formulate Policies** - The institution has policies to prevent and address incidents of sexual harassment and ragging. The policy clearly defines what constitutes sexual harassment and ragging, and the steps to be taken in case of any such incident.

**Conduct Awareness Campaigns** - The institution conducts regular awareness campaigns to educate students about their rights and about the negative effects of sexual harassment and ragging. This will encourage students to come forward and report any grievances they may have.



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Additionally, we provide a feedback mechanism for students to provide feedback on the quality of education and facilities offered by the institution, which is anonymous and easy to access. In conclusion, our institution is committed to providing a safe and supportive environment for our students. We follow the guidelines set by regulatory bodies to ensure that our students' grievances are addressed in a timely and effective manner and that incidents of sexual harassment and ragging are prevented. We strive to maintain our transparent mechanism for redressal and prevention, which has resulted in a positive and inclusive learning environment for our students.

  
Director  
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Davangere.

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